



## KAMUYU AYDINLATMA PLATFORMU

# ALFA SOLAR ENERJİ SANAYİ VE TİCARET A.Ş. Sustainability Compliance Report 2023 - Annual Notification

### Summary

Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
<b>Sustainability Compliance Report</b>						
<b>A. GENERAL PRINCIPLES</b>						
<b>A1. Strategy, Policy and Goals</b>						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X					The Integrated Activity Report for the Year 2023, Pages 96-145, 171-176.
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				The relevant policies are published on the website.	The Integrated Activity Report for the Year 2023, Pages 96-145
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X					The Integrated Activity Report for the Year 2023, Pages, 108
<b>A2. Implementation/Monitoring</b>						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X					The Integrated Activity Report for the Year 2023, Pages 99-101
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X					The Integrated Activity Report for the Year 2023, Pages 99-101
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X					The Integrated Activity Report for the Year 2023, Pages 96-145
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.		X			The key performance indicators for Corporate Social Responsibility (CSR) have been disclosed only for the year 2023, not for previous years.	The Integrated Activity Report for the Year 2023, Pages 205-209
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X					The Integrated Activity Report for the Year 2023, Pages 61-87, 96-145
<b>A3. Reporting</b>						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X					The Integrated Activity Report for the Year 2023, Pages 96-145
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X					The Integrated Activity Report for the Year 2023, Pages 106-107
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.	X				There are no lawsuits related to Corporate Social Responsibility (CSR).	
<b>A4. Verification</b>						
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.			X		Verification by independent third parties has not yet been conducted; however, planning for this is underway for the future.	The Integrated Activity Report for the Year 2023, Pages 05
<b>B. ENVIRONMENTAL PRINCIPLES</b>						

B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X				The Integrated Activity Report for the Year 2023, Pages 112-115
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X				The Integrated Activity Report for the Year 2023, Pages 112-115, 05
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X	Work is ongoing regarding performance incentives for the management of environmental issues.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X				The Integrated Activity Report for the Year 2023, Pages 110-124, 103
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.		X		Efforts are underway to establish a Responsible Supply Chain framework.	The Integrated Activity Report for the Year 2023, Pages 144-145
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.			X	No active role has been taken in the policy formulation processes.	The Integrated Activity Report for the Year 2023, Pages 143
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.		X		Environmental indicators have been included in the integrated activity report, but year-over-year comparisons have not been made.	The Integrated Activity Report for the Year 2023, Pages 205-206, 110-124
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.		X		The base year information has not yet been finalized and is being considered as part of the process to determine the company's short- and long-term numerical targets within the scope of the Environmental Management System (EMS).	The Integrated Activity Report for the Year 2023, Pages 110-124
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.			X	The company has experienced a twofold growth compared to the previous year. As a result, the data from previous years have been deemed insufficient and incomplete for comparison. Therefore, only the data for 2023 have been included. Moving forward, comparisons will be made for each year.	
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X				The Integrated Activity Report for the Year 2023, Pages 110-124
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X				The Integrated Activity Report for the Year 2023, Pages 110-115, 176

B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 110-124
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.			X		The Scope 3 greenhouse gas emissions have not yet been calculated.	
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 110-124
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X				The energy consumption data for the year 2023 has been included in the integrated activity report. However, Scope 1 and Scope 2 emissions have not been calculated. Work in this regard is ongoing.	The Integrated Activity Report for the Year 2023, Pages 118-119
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 118-119, 74
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 118-119, 78,74
B19. The renewable energy production and usage data has been publicly disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 78, 74
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X				The energy consumption data for the year 2023 has been included in the integrated activity report. However, Scope 1 and Scope 2 emissions have not been calculated. Work in this regard is ongoing.	The Integrated Activity Report for the Year 2023, Pages 116-119, 78
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 122-123
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X		The company's operations or activities are not subject to any carbon pricing system.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.				X	No carbon credits were purchased during the reporting period.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.				X	The company implements carbon pricing internally.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X				Environmental information is provided only within the integrated activity report.	The Integrated Activity Report for the Year 2023, Pages 110-124
<b>C. SOCIAL PRINCIPLES</b>						
<b>C1. Human Rights and Employee Rights</b>						
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 125-132 <a href="https://www.alfasolarenerji.com/yatirimci-iliskileri/kurumsal-yonetim/">https://www.alfasolarenerji.com/yatirimci-iliskileri/kurumsal-yonetim/</a>

C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X					The Integrated Activity Report for the Year 2023, Pages 144-145
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 144-145, 125-132
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 125-132, 170 <a href="https://www.alfasolarenerji.com/yatirimci-iliskileri/kurumsal-yonetim/">https://www.alfasolarenerji.com/yatirimci-iliskileri/kurumsal-yonetim/</a>
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X					The Integrated Activity Report for the Year 2023, Pages 133-134
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X					The Integrated Activity Report for the Year 2023, Pages 128-137
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 135-137
C1.6. The occupational health and safety policies have been established and disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 139-142
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 139-142
C1.7. The personal data protection and data security policies have been established and disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 87
C1.8. The ethics policy have been established and disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 2023 Yılı Entegre Faaliyet Raporu , Sayfa 170 <a href="https://www.alfasolarenerji.com/yatirimci-iliskileri/kurumsal-yonetim/">https://www.alfasolarenerji.com/yatirimci-iliskileri/kurumsal-yonetim/</a>
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X					The Integrated Activity Report for the Year 2023, Pages 143
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X					The Integrated Activity Report for the Year 2023, Pages 133-134
<b>C2. Stakeholders, International Standards and Initiatives</b>						
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 145
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 104-105
C2.3. The international reporting standards that adopted in reporting have been explained.	X					The Integrated Activity Report for the Year 2023, Pages 05
C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.	X					The Integrated Activity Report for the Year 2023, Pages 106-107
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X				The company has initiated efforts in this direction. Work is underway to be included in sustainability indices provided by Borsa Istanbul and international index providers.	The Integrated Activity Report for the Year 2023, Pages 99-102
<b>D. CORPORATE GOVERNANCE PRINCIPLES</b>						
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X				Only internal stakeholders' opinions were consulted in determining sustainability strategies. It is planned to expand the scope to include external stakeholders in the future.	

D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.

X

The Integrated Activity Report for the Year 2023, Pages 143, 133-134