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KAMUYU AYDINLATMA PLATFORMU

ALFA SOLAR ENERJİ SANAYİ VE TİCARET A.Ş.
Sustainability Compliance Report
2025 - Annual Notification

Summary

2025 Sustainability Compliance Report

Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X					2025 Integrated Annual Report, Pages 110–137
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X					2025 Integrated Annual Report, Pages 152, 161, 178, 183 https://www.alfasolarenerji.com/en/investor-relations/corporate-governance/
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X					2025 Integrated Annual Report, Pages 143-146
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X					2025 Integrated Annual Report, Pages 113-117
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X				The Sustainability Committee reports the outcomes and findings of its activities to the Board of Directors.	2025 Integrated Annual Report, Pages 113-117
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X					2025 Integrated Annual Report, Pages 110-208
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X				Environmental, Social, and Governance (ESG) performance indicators are disclosed in the Integrated Annual Report with comparative data from prior years.	2025 Integrated Annual Report, Pages 148-208
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X					2025 Integrated Annual Report, Pages 59-83, 96-109, 148-208
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X					2025 Integrated Annual Report, Pages 110-208
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X					2025 Integrated Annual Report, Pages 141-142
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.				X	In 2025, no litigation or legal proceedings arose against the Company in relation to ESG matters.	
A4. Verification						
					Independent third-party assurance has not yet been	

A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.			X		obtained; however, planning for such assurance is underway for the forthcoming period.	2025 Integrated Annual Report, Pages 05
B. ENVIRONMENTAL PRINCIPLES						
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X					2025 Integrated Annual Report, Pages 148-171
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is inculiding the scope, reporting period, reporting date and limitations about the reporting conditions.	X					2025 Integrated Annual Report, Pages 05
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X		The environmental targets incorporated into the relevant remuneration systems are not publicly disclosed.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X					2025 Integrated Annual Report, Pages 148-171
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.		X			Efforts are underway to establish a Responsible Supply Chain framework.	2025 Integrated Annual Report, Pages 202-205
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collabrations with these organizations has been disclosed.		X			No active role has been undertaken in policy formulation processes.	2025 Integrated Annual Report, Pages 201
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X					2025 Integrated Annual Report, Pages 148-171
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X					2025 Integrated Annual Report, Pages 148-171
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X				Environmental indicators are presented on a comparative basis, covering data for 2023, 2024, and 2025.	2025 Integrated Annual Report, Pages 148-171
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X					2025 Integrated Annual Report, Pages 143-146
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X					2025 Integrated Annual Report, Pages 154-160
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X					2025 Integrated Annual Report, Pages 148-171
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.			X		No activities are carried out for third parties in relation to this matter.	
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X					2025 Integrated Annual Report, Pages 148-171
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X					2025 Integrated Annual Report, Pages 159-160
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X				The Company exclusively engages in renewable energy generation.	2025 Integrated Annual Report, Pages 157-158

B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X					2025 Integrated Annual Report, Pages 154-160
B19. The renewable energy production and usage data has been publicly disclosed.	X					2025 Integrated Annual Report, Pages 157-158
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.		X			Energy efficiency projects have been implemented; however, the amount of emission reductions achieved has not been publicly disclosed.	2025 Integrated Annual Report, Pages 161-163
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X					2025 Integrated Annual Report, Pages 168-169
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X		The Company’s operations and activities are not subject to any carbon pricing mechanism.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.				X	No carbon credits were purchased during the reporting period.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.				X	An internal carbon pricing mechanism is implemented within the Company.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X				Environmental information is disclosed solely within the Integrated Annual Report.	2025 Integrated Annual Report, Pages 148-171
C. SOCIAL PRINCIPLES						
C1. Human Rights and Employee Rights						
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X					2025 Integrated Annual Report, Pages 173-183 https://www.alfasolarenerji.com/en/investor-relations/corporate-governance/
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X					2025 Integrated Annual Report, Pages 181-183, 202-205
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X					2025 Integrated Annual Report, Pages 181-183, 202-205
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X					2025 Integrated Annual Report, Pages 173-183, 202-205
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X					2025 Integrated Annual Report, Pages 173-190
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X					2025 Integrated Annual Report, Pages 233-235
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X					2025 Integrated Annual Report, Pages 190-193
C1.6. The occupational health and safety policies have been established and disclosed.	X					2025 Integrated Annual Report, Pages 196-200

C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X					2025 Integrated Annual Report, Pages 196-200
C1.7. The personal data protection and data security policies have been established and disclosed.	X				The Personal Data Protection (KVKK) Policy has been published on the Company's website.	2025 Integrated Annual Report, Pages 107 https://www.alfasolarenerji.com/en/gdpr/
C1.8. The ethics policy have been established and disclosed.	X				The Company's Code of Ethics has been established and published on its website.	2025 Yılı Entegre Faaliyet Raporu , Sayfa 233-235 https://www.alfasolarenerji.com/en/investor-relations/corporate-governance/
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X					2025 Integrated Annual Report, Pages 201
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X					2025 Integrated Annual Report, Pages 184-188
C2. Stakeholders, International Standards and Initiatives						
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X					2025 Integrated Annual Report, Pages 206-208
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X					2025 Integrated Annual Report, Pages 138-140
C2.3. The international reporting standards that adopted in reporting have been explained.	X				GRI Standards, ISO 14046, ISO 9001, ISO 45001, ISO 50001, ISO 14001, ISO 27001.	2025 Integrated Annual Report, Pages 05, 118
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X					2025 Integrated Annual Report, Pages 141-142
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X				Work has been initiated within the Company in this regard. Efforts are ongoing to be included in the sustainability indices of Borsa Istanbul and international index providers.	
D. CORPORATE GOVERNANCE PRINCIPLES						
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X					2025 Integrated Annual Report, Pages 113-120
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X					2025 Integrated Annual Report, Pages 184-189, 201